

REMOTE WORK SUPPORT INITIATIVE LIMITED

COMPANY LIMITED BY GUARANTEE AND WITHOUT SHARE CAPITAL

2025 ACTIVITY REPORT



DECEMBER 2025

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WORD FROM THE EXECUTIVE DIRECTOR

Dear friends of RWSI, It is evident that we have come a long way since RWSI was founded in 2023 as a Community Based Organization and later incorporated with limited by guarantee but without a share capital in 2025. After celebrating our 3rd anniversary this 2026, RWSI continues to evolve and materialize its efforts to help marginalized groups, especially vulnerable children, single mothers, and the youth at large purposely to contribute to their livelihood. The capacities acquired and the hard work during all these years came to fruition with our Social Support Program the moment we enrolled RWSI tailoring, RWSI crafts, RWSI Welding, RWSI Goats Rearing, RWSI Dairy Farming, and RWSI Extensive Farming. These activities have not only benefited the youth and single mothers through skilling, but they've also enabled RWSI to thrive and achieve the sustainability the organization deserves. The organization has no single funder, yet. But without funding even the best ideas may not takeoff. Nonetheless, we leaned on our activities to raise SHS.82,403,600 (approximately \$21,685) in 2025 from sale of eggs & off-layers; SHS.5,900,700 (\$1,553), sale of plantain banana; SHS.12,060,000 (\$3,174), metal works; SHS.26,756,000 (\$7,041), and tailoring & handmade crafts; SHS.17,854,650 (\$4,699). It's worth noting that the income thereof has been instrumental in implementing and executing our programs and activities respectively. As a result, we've satisfactorily utilized the same income to meet school fees (for 28 children in nursery, primary, and secondary schools), feed 15 children at RWSI Childcare Home, provide primary healthcare services to 1117 beneficiaries (350 single mothers, 650 youth, 16 RWSI Staff members, and 51 Elderly) besides making football, netball, music, dance, and drama a priority to our beloved vulnerable children.

I'm confident that this foundation set, will one day lead RWSI to a reward of a grant to strengthen the sustainability of our organization. In addition to the wonderful news regarding the success of our projects, we have of course continued our

commitment in the areas of education and skilling. At RWSI, we believe that a hand helped today will definitely help several hands in future.

For example, skilling has provided us the opportunity to reach 650 youths and 350 single mothers, in 2025; who we've been equipped with hands-on-skills in handmade crafts, tailoring, welding, and commercial farming. At the end of every training session, the graduates are able to use what they've learned on their own and for business purposes. In 2025, we were able to train 130 artisans, 80 tailors, 150 dairy farmers, 110 Poultry farmers, 160 extensive farmers, and 170 metal fabricators. And our graduates either use the skills acquired to find jobs or look for capital to utilize the same skills in their businesses and on their own. Further, we believe that this is our sole contribution in breaking the vicious circle of poverty in Uganda.

A new year full of activities is opening up to us and we hope to continue our momentum and meet the challenges that will come our way. At the heart of the commitment and on behalf of RWSI, I would like to thank the management team, and supporters who, each in their own way, contribute to our activities and make our actions possible. Without a doubt, the root of this relationship is trust, and we are deeply honoured by this. Our gratitude also goes to our beneficiaries for their countless efforts and time invested into striving to break the vicious circle of poverty through learning new skills and opening out for a better change.

I invite you to read about some of the highlights of the year in this report. I hope you'll enjoy it and we are happy to answer any questions you might have.



Nyombi George William, Executive Director

OUR PHILOSOPHY

Together with our team, RWSI has adopted a specific framework of development which acts as a guide and influences the way social action is approached and carried out. At the heart of this framework lie beliefs about the nature of human beings. These beliefs are religious inspired and universal in their nature: Nothing will profit a man to gain the whole world at the expense of his soul. Such a view that one can help the other with their gain, it creates a chain where several people can be helped in future. As a result, the universe can be a better place for everyone with what it possesses! For this sole reason, we use the gain from our investments in projects; Handmade Crafts, Tailoring, Dairy Farming, Goats Rearing, Metal Works & Fabrications, and Poultry to sustain our mission of helping the marginalized groups with a view to improving their livelihood. Development work based on our views tries to tap into the vast pool of youth (who comprise of more than 70% of Uganda's population) as well as single mothers and empowers them to become the protagonists of their own development. We also hold that much as development is defined by material goals, it should also take into account the moral aspect, in order not to risk reducing people to mere consumers of goods and services. We need more people to produce goods and services and lean on that to consume what others produce. This raises the purchasing power of the masses besides increasing overall aggregate demand (desire backed by ability and willingness to spend).

While action is directed towards visible improvement of some aspect of life, our main concern is to develop people's capacity through skilling and ensure that the trainees utilize the skills acquired to live by their own and extend the trend of helping others. At RWSI, both the trainer and trainees belong to one family, and together we're one!

WHAT WE DO

Remote Work Support Initiative Limited (**RWSI**), is a Ugandan Not-for-Profit Organization which started as a CBO way back, in January 2023. On November 6, 2025, Remote Work Support Initiative CBO was incorporated as a company limited by guarantee and without share capital. **RWSI** works to improve livelihood of its target audience, mainly poor kids, orphans, disabled kids, single mothers, youth, elderly, as well as 'The Girl Child'. The organization also advocates for social justice in the interest of its target beneficiaries. The organization believes that a hand helped now will definitely help several hands in future. Therefore, **RWSI** implements several activities, such as **RWSI** Netball, **RWSI** Football, **RWSI** Drama, **RWSI** Music, **RWSI** Dance, **RWSI** Sponsorship, **RWSI** Tailoring, **RWSI** Crafts, **RWSI**

Welding, Dairy Farming, RWSI Goats Rearing, RWSI Extensive Farming, **RWSI Governance**, **RWSI Healthcare**, **RWSI Childcare Home**, and **RWSI Sanitary Pads**. Our proposal requests **\$115,571** (*one hundred fifteen thousand five hundred seventy one*) in funding to finance our activities in the year **2026**.

RWSI helps marginalized groups, mainly poor kids, orphans, disabled kids, single mothers, youth, elderly, as well as ‘The Girl Child’ to improve their livelihood by helping vulnerable children with school fees and shelter, providing healthcare and training the beneficiaries with various skills for their survival. We’re set to work together with children, single mothers, and youth who have demonstrated trustworthiness and reliability and have the capacity to cooperate with our team.

OUR PROGRAMS

Education Program

The program supports vulnerable children, such as orphans, poor kids, the disabled, and those living positively with HIV. Through this program, the vulnerable children are paid school fees. Additionally, the program also develops and promotes talents of those children. The notable talents that are identified and developed include netball, football, music, dance, and drama. Through the program, 13 girls and 15 boys have benefited. And out of these beneficiaries, 5 children (4 girls and 1 boy) live positively with HIV and one is disabled. Further, we’re glad to report that Ssebigere Oscar, Miranda Jazimine, Kisakye Remmy, and Birungi Natembo have graduated from nursery to primary one whereas Jarandi Ssebata has joined senior one this year. Thus, in 2026, we have three children in nursery, twenty one children in primary, and 4 children in secondary.



Music Dance & Drama

We’ve continue to help our vulnerable children learn music, dance and drama so that they can enjoy the wide-reaching benefits. Music Dance and Drama provide them with the tools to think creatively, innovatively and appreciate the diverse cultures and backgrounds (Uganda is composed of 52 tribes). Our performing arts continue to encourage children to explore their emotions, expand their imagination and help them develop their own, unique voice. Thirteen girls and 14 boys benefit from the program. However, our children still need MDD instruments, costumes, and international connections and exposures.



In 2025, we were able to pay school fees for 13 girls and 15 boys in nursery, primary, and secondary schools. Time and time again, we've witnessed that education is the key to helping children and their families break out of the cycle of poverty. As a result, education has become the heart of **RWSI Sponsorship Scheme**! And the entire sponsorship means the beneficiaries can attend school regularly and have the materials and support needed to succeed, regardless of their material circumstances. It's presumed that once a donor sponsors a child with RWSI Sponsorship Scheme, they can help to break the cycle of poverty and free a child to dream!

Sponsorship with RWSI is real and transformative. When one sponsors a child with RWSI, she'll come alongside one real Ugandan child who will get to know her through letters, gifts, and photos. The child will pray for the sponsor; will even hope to meet the sponsor someday! The sponsor gets the chance to support their education and partner with them in their dreams for the future, to come alongside their family as they face the joys and challenges of daily life, and to be encouraged by the unique and meaningful relationship sponsorship creates. And the sponsor gets the profound satisfaction of watching their support help transform a young person's life and being part of a transformative chain reaction that will empower an entire community.

RWSI shall really be keen to work with donors who would like to contribute to education of its vulnerable children in this way, and the BoD will be happy to advise on how the donor's interests may be most effectively implemented.





Lilian: K9	Remmy: K10	Jarude: K11	Jazira: K12
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RWSI Football Support

In 2025, 15 boys participated in our football activities. It’s presumed that **early football improves physical health**, develops gross motor skills, enhances social skills, and boosts confidence in children. Through football, RWSI will continue to teach its children the important life skills such as teamwork, communication, leadership, and time management. As the boys collaborate to achieve a common goal, they’ll learn to value individual strengths while acknowledging the significance of collective effort. RWSI hopes that the boys can use the sport to earn a living in future. The activity needs facilities, such Balls, Sportswear, Football Shoes, and international connections on school exchange programs and soccer academies.

RWSI Netball Support

In 2025, 13 girls participated in our netball activities. Beyond the fun and fast-paced action, the netball activity has offered a range of physical, mental, and cognitive benefits for our girls’ growing and teenage age. The netball activity has also continued to help develop communication skills; build physical fitness; and create plenty of opportunities as far as socialization is concerned. However, the activity needs facilities, such balls, sportswear, netball shoes, and international connections on school exchange programs and soccer academies.

Social Support Program

In 2025, RWSI continued to position itself as a network of families, friends, neighbors, and community members that is available in times of need to give psychological, physical, and financial support. In 2025, the Social Support Program trained 650 youths (18 – 35 years) and 350 single mothers (36 – 60 years) and equipped them with hands-on-skills in handmade crafts, tailoring, welding, and commercial farming. Our graduates are now able to use what they learned, with us, on their own and for business purposes. Indeed, in 2025, we trained 130 artisans, 80 tailors, 150 dairy farmers, 110 poultry farmers, 160 extensive farmers, and 170 welders.



RWSI Poultry Scheme

In 2026, RWSI will upgrade its existing poultry farm to 500 chickens. In 2025, RWSI trained 110 poultry farmers. And the beneficiaries eagerly learned that chicken is an engaging way to connect them with food production, animal care, and science. Whether through hands-on activities, farm visits, or creative lesson plans; our beneficiaries have always developed a deeper appreciation for the role of poultry in our daily lives through our intervention activities. In 2025, RWSI Poultry Scheme contributed SHS.5,476,300 (\$1,441) from the sale of 540 trays of eggs (SHS.5,238,000: \$1,378) and off-layers (SHS.238,300: \$63).



RWSI Goats Rearing Scheme

Through Goats Rearing, our beneficiaries continue to recognize that animals help with children's development in many ways. They now appreciate that animals help meet the emotional needs of children. RWSI emphasizes that interacting with animals supports the learning and development of children and gives them the opportunity to learn how to be gentle and responsible for others. All the years, we've witnessed that Hands-on activities are the best way to learn about animals and to teach respect for living things. This is a big thing for our beneficiaries' development with animals. He who loves goats will keep one or more at home. A she goat kids twice a year. In Uganda, one big goat is between Shs.400,000 – Shs.700,000 (\$105 - \$184)

RWSI Sanitary Pads Support

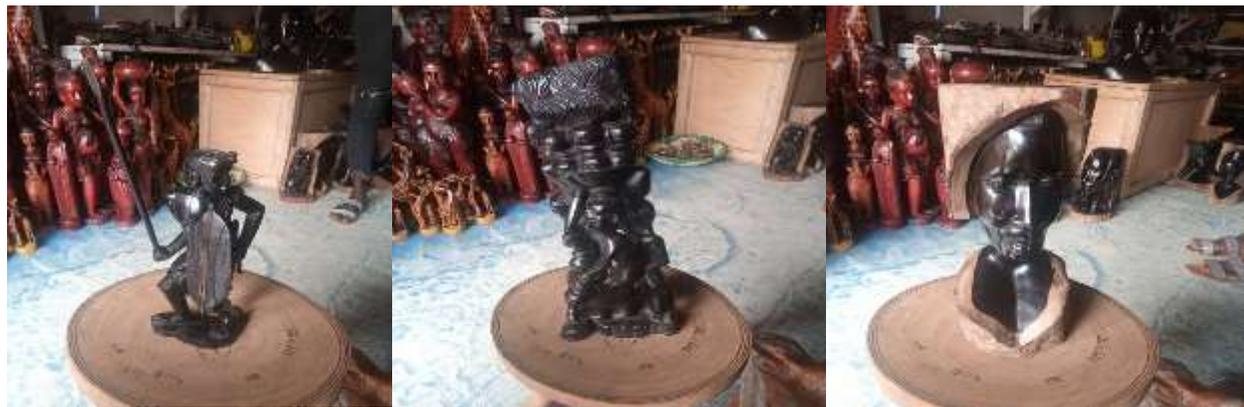
In 2025, we continued to provide **1800** girls and **1062** women with underwear and sanitary pads to increase their chances of staying in school. We've continued to witness that access to feminine hygiene products and discreet disposal systems also fosters dignity, self-confidence, and wellbeing among students. By teaching our girls how to make sanitary pads, they can help reduce the shame and embarrassment that many girls feel. However, the activity needs a Sanitary Pads Making Machine and Materials.

RWSI Dairy Farming Support

In 2025, RWSI extended technical knowhow in dairy farming to 50 single mothers and 100 youths. The beneficiaries were able to appreciate that milk that comes from cows is not only rich in proteins and nutrition but is also a source of income. They gained insight into the process of milk production. Over the years, we've witnessed that dairy farming fosters awareness and appreciation for animals, specifically cows, and their role in providing essential resources like milk, meat, horns, manure, and skins.



witnessed that being able to sew can be a useful skill for many reasons: it builds beneficiaries' fine motor skills; can be used for mending clothing and fixing other items; and for hobbies; creative tasks and mindfulness. However RWSI needs sewing machines and materials for the youth and single mothers to learn on the job. In 2025, RWSI Tailoring Support contributed SHS.18,950,800 (\$4,987) from provision of tailoring services (SHS.9,900,400: \$2,605) and sale of handmade crafts (SHS.9,050,400: \$2,382).



RWSI Welding Workshop

In 2025, 100 youths and single 70 mothers utilized **RWSI Welding Workshop** to learn to fabricate metals into doors, windows, and such like. Over the years, we've witnessed that once the beneficiaries are equipped with welding skills, they're able to work in construction, cutting and repairing steel beams for buildings or bridges. They'll also be able to work in manufacturing, welding electronics or machinery. And they can also find employment in the automotive, shipbuilding, and energy industries. However, this program still needs a welding machine and welding materials for the youth and women to learn on the job. In 2025, RWSI Welding Workshop contributed SHS.24,976,000 (\$6,573) from the sale of fabricated windows, doors, and metal works.



Extensive Farming Scheme

In 2025, we trained 60 single mothers and 100 youth in better farming methods. The trainees learned to grow food crops (plantain banana, and maize), greens, vegetables, and cereals (peas and beans) for their own consumption. In 2025, Extensive Farming Scheme contributed SHS.21,000,000 (\$5,526) from the sale of 3,958 kilograms beans (SHS.9,500,600: \$2,500), 3,800 kilograms of maize flour (SHS.11,499,400: \$3,026) and SHS.12,000,500 (\$3,158) from the sale of 375 bunches of plantain banana to our income.

LAND INFRASTRUCTURE

In 2026, we plan to procure 2-5 acres of land to provide space for our activities. As long as RWSI maintains ownership of the land, we can remain a place for members of the community to enjoy and come together.

HEALTHCARE PROGRAM

In 2025, we continued to contribute to a healthy community by providing members-based free, efficient and reliable healthcare services through KWHS (Kintu Wabantu Healthcare Services). We cared for 28 children, 650 youth, 51 Elderly, and 350 single mothers in the year 2025.

CHILDCARE PROGRAM

In 2025, our Childcare Home cared for 15 children. RWSI directly takes care of those ones whose parents or guardians find it hard to provide their daily upkeep,

such as, food, Clothes, healthcare, beddings, homecare (for single mothers who cannot afford to engage a maid), home utility bills, extra. Besides working to provide those services, we teach our vulnerable children the societal manners so that they can fit in the society and tap opportunities to live on their own.



TARGET BENEFICIARIES: 2025

No.	Beneficiaries	No.	Services to be extended
1	Girls (free from HIV)	9	Education, Netball, MDD, Healthcare, and Sanitary Pads
2	Boys (free from HIV)	14	Football, Education, Healthcare , and MDD
3	Youth	650	Skilling (Handmade Crafts, Tailoring, Dairy farming, Goats Rearing, Extensive Farming, Welding, and Poultry) and Healthcare
4	Single Mothers/Widows	350	Skilling (Handmade Crafts, Tailoring, Dairy farming, Goats Rearing, Extensive Farming, Welding, and Poultry) and Healthcare
5	Disabled	1 (Boy)	Education, Healthcare, and Homecare
6	Elderly	51	Healthcare
7	Girls with HIV	3	Education, Netball, MDD, Healthcare , and Sanitary Pads
8	Boys with HIV	1	Football, Education, Healthcare , and MDD

Women

Despite all the talk about equality these days, women are still stereotyped even in most countries, especially if they try to fit into men-dominated spaces. Many industries, such as the tech, engineering, and mining sectors employ very few women compared to men. This is not because women are less capable in those domains; they are just made to believe so, and in many cases, are denied the chance to prove their worth.

The Girl Child

Girls have long been discriminated against by society and made to believe that they are inferior or less important than boys. Studies conducted by the United Nations on different traditional practices have found that the boy child is still viewed as better or capable than the girl child in many countries. Harmful traditional values and beliefs like son preference, forced marriages and female genital mutilation still affect girls around the world and have dealt an enormous blow to their self-esteem and ability to succeed.

Single Mothers

Normally, with a single mother/widow, there's no one to offer a shoulder to lean on. There is a part that her partner solely played in her life- emotional fulfilment. It becomes more challenging when she has to live with her kids. The fact that she has to buy food, pay school fees, and rent a house, it becomes an uphill task on her side. Therefore, RWSI has designed the Tailoring Scheme in which single mothers and widows are trained in various skills.

GOVERNANCE

Board of Directors

No.	Name	Title	Experience
1	Nyombi George William	Executive Director	25 years
2	Nambajjwe Joyce Mubiru	Director/Secretary	15 years

Leadership Team

No.	Name	Title	Experience
1	Hasifa Ssegujja	UK Representative	30 years
2	Tumweboine Jackson	Legal Advisor	30 years
3	Musisi Bob Charles	Supervisor, Education Program	27 years
4	Nuwasiima Daphine	Supervisor, Social Support Program	12 years

5	Kibirige Paul Sekilanda	Supervisor, Health Program	33 years
6	Harriet Nakalema	Administrator/Cashier	22 years
7	Kasujja Frank	Trainer; Netball & Football	22 years
8	Ajira Allan	Coordinator for Skilling	15 years
9	Nakanjako Aeron	Supervisor, Childcare Home	12 years
10	Kyalisiima Damali	Supervisor, Music Dance & Drama	10 years
11	Mary Awiili	ICT Support Staff	7 years
12	Mubiru Janat	Community Worker	30 years
13	Nankya Sumaya	Community Worker	8 years
14	Gasinzigwa Theodore	Community Worker	15 years

2026 BUDGET

Code	Activity	Program		Shillings	USD
100	Healthcare	Healthcare	Disabled Kids, Poor Kids, Orphans, Elderly, Single Mothers, and Youth	46,400,000	\$12,164
201	Sponsorship	Education	Disable, Poor Kids, Orphans	27,360,000	8,400
202	Music	Education	Disable, Poor Kids, Orphans	5,000,000	1,316
203	Drama	Education	Disable, Poor Kids, Orphans	5,000,000	1,316
204	Dance	Education	Disable, Poor Kids, Orphans	5,000,000	1,316
205	Football	Education	Disable, Poor Kids, Orphans	5,000,000	1,316
206	Netball	Education	Disable, Poor Kids, Orphans	5,000,000	1,316
207	Childcare	Childcare	Disable, Poor Kids, Orphans	10,005,400	2,633
301	Poultry	Social Support	Youth & Single Mothers	10,252,400	2,698
302	Goats	Social Support	Youth & Single Mothers	8,000,000	2,211
303	Welding	Social Support	Youth & Single Mothers	64,778,600	\$17,047

304	Sanitary Pads	Social Support	The Girl Child	5,000,000	1,316
305	Tailoring	Social Support	Youth & Single Mothers	89,700,000	\$23,598
306	Extensive Farming (Maize, Plantain Banana, Peas, Beans, Vegetables, and Greens)	Social Support	Youth & Single Mothers	20,000,000	5,527
307	Crafts	Social Support	Youth & Single Mothers	5,000,000	1,316
308	RWSI Sanitary Pads	Social Support	The Girl Child	5,000,000	1,316
401	Administration Expenses	Administration	Administrative	55,000,000	\$14,474
402	Land	Administration	Administrative	50,000,000	13,158
				434,087,400	\$115,571

2025 TRAINING INITIATIVES

No.	Area of Training	Youth	Single Mothers	Total
1	Handmade Crafts	100	80	180
2	Tailoring	50	30	80
3	Dairy Farming	100	50	150
4	Goats Rearing	100	50	150
5	Extensive Farming	100	60	160
6	Welding	100	70	170
7	Poultry	100	10	110
		650	350	1000

2025 INCOME

No.	Source	Shillings	USD Equivalent
1	Eggs & Off-layers	5,476,300	\$1,441
2	Beans & Maize Flour	21,000,000	\$5,526
3	Plantain Banana	12,000,500	\$3,158
4	Welding Income	24,976,000	\$6,573
5	Tailoring & Crafts	18,950,800	\$4,987
6	Directors' Contribution	7,000,000	\$1,842
		89,403,100	\$21,685

2025 CLASSIFIED INCOME

No.	Baseline	Particulars	Shillings	USD Equivalent
1	Tailoring	Mending of party wear, dresses, children wear, and school uniform	9,900,400	\$2,605
2	Handmade Crafts		9,050,400	\$2,382
3	Beans	3,958 KGS	9,500,600	\$2,500
4	Maize Flour	3,800 KGS	11,499,400	\$3,026
5	Plantain Banana	375 Bunches	12,000,500	\$3,158
6	540 Trays of Eggs	@shs.9,700	5,238,000	\$1,378
7	Off-layers		238,300	\$63
8	Aluminum Doors		5,987,900	\$1,576
9	Aluminum Windows		6,464,800	\$1,701
10	Aluminum Gates		8,155,850	\$2,146
11	Metal Works		4,367,450	\$1,149
			89,403,100	\$21,685

SPONSORSHIP BUDGET

No.	Particulars	Class	Sex	Shs.	\$
1	Natembo Birungi Kotilder	Top Class	F	1,114,000	\$293
2	Mutayisa Mbabali Kato	P2	M	1,114,000	\$293
3	Nakaka Jovan	S6	M	1,114,000	\$293
4	Nanyombi Favor	P5	F	1,114,000	\$293
5	Kabengwa Adrian Daniel	S3	M	1,114,000	\$293
6	Nyombi George William	P4	M	1,114,000	\$293
7	Katabira Vicent	Middle	M	1,114,000	\$293
8	Nakimera Angela	P3	F	1,114,000	\$293
9	Ssebigere Oscar	Top Class	M	1,114,000	\$293

10	Atuhirwe Ritah	S2	F	1,114,000	\$293
11	Kasakya Isaac	Middle	M	1,114,000	\$293
12	Mbasa Maria Anna	P6	F	1,114,000	\$293
13	Osman Mbabali	P3	M	1,114,000	\$293
14	Nakato Jazimine	P3	F	1,114,000	\$293
15	Wasswa Jaiden	P3	M	1,114,000	\$293
16	Miranda Jazmine	Top	F	1,114,000	\$293
17	Kisakye Remmy	Top	M	1,114,000	\$293
18	Mbabazi Lilian	P2	F	1,114,000	\$293
19	Wasswa Derrick	P2	M	1,114,000	\$293
20	Kato Joyce Daphine	P2	F	1,114,000	\$293
21	Nakito Jazira	P5	F (HIV)	1,114,000	\$293
22	Jarandi Ssebata	P7	M (HIV)	1,114,000	\$293
23	Nakangu Janat	S1	F (HIV)	1,114,000	\$293
24	Naggayi Usnah	P2	F (HIV)	1,114,000	\$293
25	Kisakye Ritah	P4	F (HIV)	1,114,000	\$293
26	Nanyombi Catherine	P4	F	1,114,000	\$293
27	Kawuki Allan	Baby	M (disabled)	1,114,000	\$293
28	Kayanja Kingstone	Baby	M	1,114,000	\$293
	Grand Total			27,360,000	\$8,400

CONCLUSION

When you sponsor RWSI activities, you'll come alongside one real Ugandan child, single mother or youth who will get to know you through letters, gifts, and photos. The beneficiary will pray for you, will even hope to meet you someday! You get the chance to support their livelihood and partner with them in their dreams for the better future, to come alongside their families as they face the joys and challenges of daily life, and to be encouraged by the unique and meaningful relationship RWSI impact creates. And you get the profound satisfaction of watching your support help transform the vulnerable beneficiaries' lives and being part of a transformative chain reaction that will empower an entire community. Our vulnerable beneficiaries need a lot; momentary or in kind. Our proposal requests for \$86,896 in funding if we're to fully implement every activity.